We are excited to continue an initiative for **Orion Steel** employees and dependents, the **Samaritan Fund Program**. This program aims to provide financial relief to those facing significant medical challenges or the burden of high-cost medications. Additionally, employees are not required to pay any fees to take part in the **Samaritan Fund Program**.

Participation in the **Samaritan Fund Program** is voluntary and entirely at your discretion. Should you be deemed an ideal candidate, the program will assist in identifying a health plan that both you and your healthcare providers agree upon, then the **Samaritan Fund Program** will source you with funds from Samaritan Sponsors to pay for medical expenses. Ultimately, the choice to participate is yours to make.

The application process for the program is confidential. To apply, complete the HIPAA authorization form using the link **here**. This form enables a representative of the program to contact you directly and assess whether the program is a suitable fit for your needs.

If approved, the program will assist you in enrolling in an individual health insurance plan along with sourcing financial assistance that should **eliminate the out-of-pocket costs for insurance premiums and medical care**.

Applying and exploring this offering is straightforward. However, it is important to note that there is a limited timeframe for making changes to your group plan election. Changes can only occur during a qualifying event or within the annual enrollment period. The deadline to complete and submit your HIPAA form is no later than **10/31/2026**.

Should you have any questions please feel free to reach out to **Samaritan Fund Program** team at service@samaritanfundprogram.com.

Sincerely,

Michelle Vitale
Senior Manager - Benefits
Orion Steel